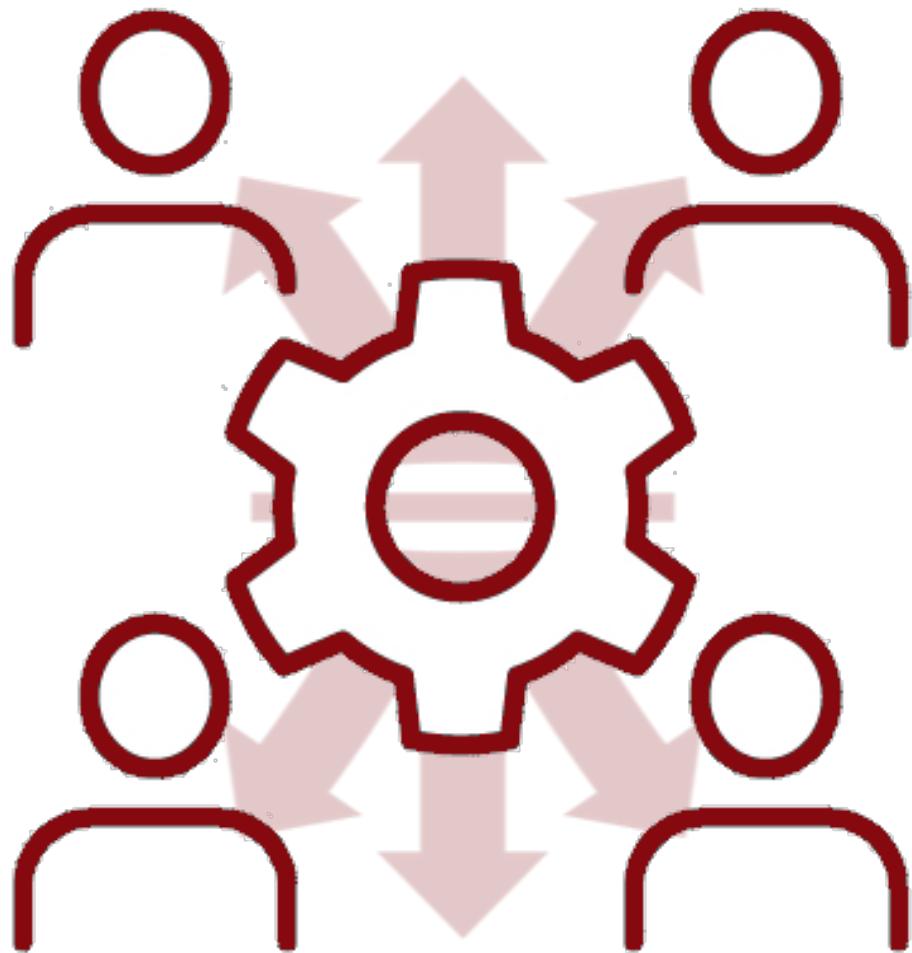




FAILSAFE NETWORK

Helping you learn from things that go wrong

4-day Latent Cause Experience Brochure



www.Failsafe-Network.com

"Everyone in our company should experience this course...."

Failsafe's four (4) day Latent Cause Experience™ (LCE) is the foundational seminar offered by Failsafe. It is ideal for organizations seeking to improve both human and organizational performance. LCE transforms the organization's mindset by changing how people perceive failure and its causes. The seminar encourages attendees to focus on understanding rather than blaming. Real-life scenarios are used, and step-by-step application of latent cause analysis is taught.

"This has been one of the most significant weeks in my professional life. I wish I would have had it many years ago."



Leadership

This approach enhances communication, teaches a practical investigative method, and transforms the way people think about failures, problems, and incidents both at work and at home. Everyone leaves with a new perspective on their role in why things go wrong and how to help everyone learn and improve from incidents of any size.

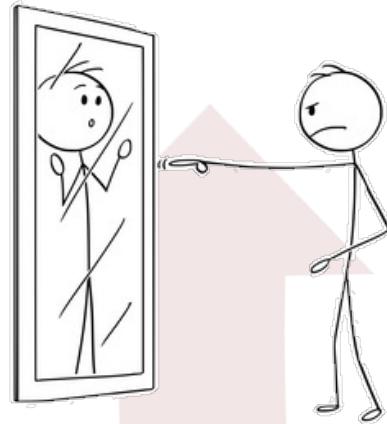
"Keep ignoring feedback and life will keep teaching you the same lesson." - James Clear

The Problem with Problems

Why do things go wrong? Things go wrong for a reason. Few people or organizations understand and embrace this truth. Things go wrong because we have something that we need to learn. If we ignore the opportunity, nature is kind enough to give us another opportunity until we learn.

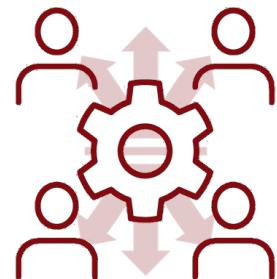
Barriers to Learning

Blame - Blame is like a light switch. When we blame someone or something else, we quit trying to understand. Blame is inversely proportional to understanding. You can't do both at the same time. Blame also brings shame. It's like a spotlight of ridicule and makes learning from something that goes wrong nearly impossible. The most devastating issue with blame is that it undermines trust. Trust is the foundation of all healthy relationships at work and home.



Problem Solving - By nature, we are problem solvers. This is good. Unfortunately, it also means we fix things more than we understand and learn from them. We do need to fix things, but also recognize when we need to slow down and learn from a problem.

Time - No one seems to have time to slow down and try to understand why something went wrong. This mindset contributes to why things go wrong. If we genuinely desire to learn and improve, we must slow down and let the evidence speak to us.



Latent Cause Analysis™

Latent Cause Analysis (LCA) is an excellent tool for organizations that want to improve human and organizational performance. LCA helps transform the organization's mindset by changing how people view failure and its causes. It's a process that encourages people to focus on understanding the true causes of problems instead of simply blaming someone for them. This approach utilizes learning teams to improve communication and transforms the way people think about failures, issues, and incidents in the workplace and at home.

We must understand latency. We cannot hope to make meaningful improvements without a clear grasp of its impact on our organizations. Latency is the launchpad to transforming our culture.

Latent Causes are often overlooked, veiled, or hidden, yet they are powerful influences that affect people's tendencies and decisions and contribute to incidents. ALL people are influenced by latency, which is why a change in people has little impact on a change in incidents. An organization must address latent causes to effect lasting change.

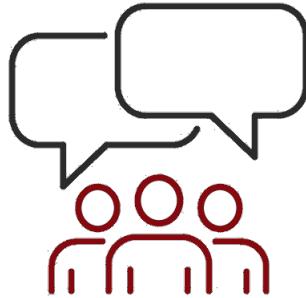
"Change is the end result of all true learning."
- Leo Buscaglia

Using LCA, one can identify the critical causes of an incident and understand how to address them to prevent recurring problems. The bottom-line results are fewer problems and changed people, thus an improved work culture.

LCA transforms the organization's mindset by changing how people perceive failure and its causes by focusing on understanding rather than blaming. This approach enhances communication, teaches a practical investigative method, and transforms work culture.

Testimonials

"This is the most worthwhile seminar I've had in my 23 years here...."



"Everyone in our company should experience this course...."

"I liked highlighting how ignoring small failures leads to major failures. The points about latency and culture were right on target."

"This has been one of the most significant weeks in my life...."

"Someone's sitting in the shade today because someone planted a tree a long time ago." - Warren Buffet

"I liked the challenging thoughts. You could call this a leadership course."

"I liked this process because it focused on fixing a failure, NOT blaming the cause of that failure."

"I liked this class. It was way different than I thought it was going to be. It opens your eyes to look at things differently."

Leadership, Learning, & Latency

There's a leader inside you waiting to be unleashed. Failsafe provides exactly that. It's based on decades of learning from industry mistakes through latent cause analysis. Now, we apply our experience and methods to help anyone grow to the next level.

We deliver impactful workshops that explore the root causes of issues in your organization, developing leaders for life. Our On-Site Training sends our expert instructors directly to your facility —no hassle for you—with hands-on learning customized to your team's needs.



Interested in a preview? Join our free monthly webinars - perfect for exploring the basics of latent cause before booking a full four-day session, either on-site or virtual.



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What Others Are Saying

"I wish I had been exposed to Latent Cause Analysis a long time ago. All of our people should experience what Failsafe is offering. This has been a game changer for us. This far exceeds anything I have ever seen, and I have seen a lot. The learning from this can be applied to all facets of our lives." - Operations Supervisor

"This method [Latent Cause Analysis] addresses it all in the most effective way I've ever seen. It addresses the Physical Causes of our problems, as well as the Human and Latent Causes. I never knew anything like this existed. It's the missing link." - HSE Manager

Experience

ALCOA, Alabama Power Company, Altura Energy, American Electric Power, Bridgestone, British Petroleum, Citgo Energy, ConocoPhillips, ConocoPhillips Indonesia, DuPont, Eastman Chemical Company, Epsilon Products, Firestone, GLOW, Greywolf Drilling, Ltd., Lubrizol, Luminant Energy, Mobil Chemical, Motiva, NASA, NTSB, NYPD, Northwest Energy Services, Ontario Power Generation, Pipeline and Hazardous Materials Safety Administration (PHMSA), Penn Maritime, Petrozuata, Shell, Southern Company, Suncor, Sunoco, Syncrude Canada, TRW, Terra Industries, Thai Cogeneration Co., Thiokol, Trinidad Drilling, US Department of Defense, US Department of Transportation.

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